

Hiring Policies Regarding Outside Auditors

Set forth below are the policies adopted by the Audit Committee of the Board of Directors of Robert Half Inc. for the hiring of current and former employees of the Company's outside auditors. This Policy is designed to: (i) comply with the New York Stock Exchange's rules that require listed companies to have hiring policies for the hiring of employees and former employees of the Company's independent auditor, (ii) help insure that the outside auditors satisfy the independence requirements of the Securities and Exchange Commission and other regulatory agencies and (iii) enable the Audit Committee to monitor management's compliance with these rules.

A. Limitations on Employment

1. No person may simultaneously be an employee of the Company and an *Outside Auditor Professional*.
2. No *close family member* of a current *Engagement Professional* may be employed by the Company in an *accounting role* or a *financial reporting oversight role*.
3. A former *Engagement Professional* may not be employed by the Company in an *accounting role* or a *financial reporting oversight role* until three years after such person ceases to be an *Outside Auditor Professional*. Nor may a *close family member* of such former *Engagement Professional* be employed by the Company in such a role until the cessation of such three-year period.
4. A former *Non-Engagement Professional* may not be employed by the Company in an *accounting role* or a *financial reporting oversight role* until one year after such person ceases to be an *Outside Auditor Professional*. Nor may a *close family member* of such former *Non-Engagement Professional* be employed by the Company in such a role until the cessation of such one-year period.

B. Required Approvals

1. To insure compliance with the limitations imposed by this policy, no (a) former *Outside Auditor Professional* or (b) *close family member* of a current or former *Outside Auditor Professional* may be hired in an Assistant Controller or higher *financial reporting oversight role* without the advance approval of the Audit Committee.
2. To insure compliance with the limitations imposed by this policy, no (a) former *Outside Auditor Professional* or (b) *close family member* of a current or former *Outside Auditor Professional* may be hired in any other *accounting role* or *financial reporting oversight role* without the advance approval of the Chief Financial Officer.

C. Communication of Policy

1. The Chief Financial Officer shall take appropriate steps to communicate this policy to individuals with relevant hiring authority.

D. Definitions

1. *Engagement Professional* means (a) any partner, principal or shareholder of the outside auditor and (b) any other professional employee of the outside auditor who either (i) performed any services for the outside auditor in connection with the Company, or (ii) directly or indirectly supervised any other person who performed any services for the outside auditor in connection with the Company.

2. *Non-Engagement Professional* means a professional employee of an outside auditor who is not an *Engagement Professional*.

3. *Outside Auditor Professional* means an *Engagement Professional* or a *Non-Engagement Professional*.

4. The terms *accounting role*, *financial reporting oversight role* and *close family member* have the meanings specified in Regulation S-X 2-01.